

(Authoritative English Text of this Department's Notification No. Ayur-A(3)-23/99 dated 2012 as required under clause (3) of Article 309 of the Constitution of India).

GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF AYURVEDA

No. Ayu-A(3)-23/99 Dated: Shimla-171002, the

1<sup>st</sup> May, 2012

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 to the Constitution of India, the Governor of Himachal Pradesh, in consultation with H.P. Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of X-Ray Technician (Radiographer) Class-III (Non Gazetted) in the Department of Ayurveda, Himachal Pradesh, as per Annexure-'A' attached to this notification, namely:-

- Short title & Commencement: 1 (1) These rules may be called the Himachal Pradesh, Department of Ayurveda, X-Ray Technician (Radiographer) Class-III (Non Gazetted), Recruitment & Promotion Rules, 2012
- 2 (2) These rules shall come into force from the date of publication in official Gazette.
- Repeal & Savings: 2 (1) The Himachal Pradesh, Department of Indian System of Medicine and Homeopathy, (X-Ray Technician (Radiographer) Recruitment & Promotion Rules, 1989 notified vide this Department's Notification No. Health-A (3)-13/87 dated 4-7-89 are hereby repealed.
- (2) Notwithstanding such repeal, any appointment made or anything done or any action taken under the relevant rules so repealed under sub rule 2(1) supra shall be deemed to have been validly made, done or taken under these rules.

By Order

Secretary (Ayurveda) to the  
Government of Himachal Pradesh.

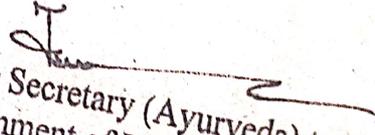
Endst. No. As above

Dated: Shimla-2 the

1st May, 2012

Copy for information and necessary action is forwarded to:-

1. All the Addl. Chief Secretaries/Principal Secretaries/Secretaries to the Government of Himachal Pradesh Shimla-171002.
2. The Director, Ayurveda, HP Shimla-171009.
3. The Secretary HP Public Service Commission, Nigam Vihar, Shimla-171002 w.r.t. his letter 1-2/78-PSC-Part dated 19-12-2011(three copies)
4. The Controller, Printing & Stationery Department, HP Shimla-171005 for publication in the Rajpatra.
5. The ALR-cum-under Secretary (Law) to the Government of H.P. Shimla-171002.
6. Guard file/Spare copies-100 copies.

  
Under Secretary (Ayurveda) to the  
Government of Himachal Pradesh.

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Annexure-"A"

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF X-RAY  
TECHNICIAN (RADIOGRAPHER) (NON-GAZETTED) CLASS-III, IN THE  
DEPARTMENT OF AYURVEDA, HIMACHAL PRADESH.**

1	Name of post	X-Ray Technician (Radiographer)
2	Number of post(s)	01 (One)
3	Classification	Class-III (Non-Gazetted)
4	Scale of Pay	(i) <u>Pay scale for regular incumbents:</u> Pay Band ₹ 5910-20200+₹ 2800/- Grade Pay (ii) <u>Emoluments for contract employees</u> ₹ 8710/-as per details given in Column No. 15-A.
5	Whether "Selection" post or "Non-Selection" post	Not applicable
6	Age for direct recruitment	Between 18 and 45 years'

Provided that upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or contract basis;

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date he/she was appointed as such he/she shall not be eligible for any relaxation in the prescribed age-limit by virtue of his/her such adhoc or contract appointment;

Provided further that upper age-limit is relaxable for Scheduled Caste/scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/autonomous Bodies at the time of initial of such constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous after initial constitution of the Public Sector Corporation/Autonomous Bodies.

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is /are advertised for inviting application or notified to the employment Exchanges or as the case may be.

		(2) Age and experience in the case of direct recruitment, relaxable at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified.
7	Minimum educational and other qualification required for direct recruit(s)	<p><b>(a) Essential Qualification(s):</b></p> <p>i) 10 plus 2 in Science or its equivalent from a recognized University/Board.</p> <p>ii) One year Diploma in Radiology from an Institution recognized by State Government.</p> <p>OR</p> <p>B.Sc. Degree in Radiology from the Himachal Pradesh University or equivalent.</p> <p>Preference will be given to person holding graduate degree in Radiology.</p> <p><b>(b) Desirable Qualification(s):</b></p> <p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>
8	Whether age and educational qualifications(s) prescribed for direct recruit(s) will apply in the case of the promotee(s)	<p>Age: Not applicable</p> <p>Educational Qualification: Not applicable</p>
9	Period of probation, if any	Two years' subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10	Method(s) of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts(s) to be filled in by various methods:	100% by direct recruitment on a regular basis or by recruitment on contract basis, as the case may be. The contract employees will get emoluments as given in column 15-A and will be governed by service conditions as specified in the said column.
11	In case of recruitment by promotion, deputation, transfer, grade from which promotion/ deputation/ transfer is to be made:	Not applicable

12	If a Departmental Promotion Committee exists, what is its composition?	Not applicable
13	Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment	As required under the Law.
14	Essential requirement for a direct recruitment.	A candidate for appointment to any service or post must be a citizen of India.
15	Selection for appointment to post by direct recruitment.	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus etc. of which will be determined by the Commission/ other recruiting authority, as the case may be.
15A	Selection for appointment to the post by Contract appointment.	<p>Notwithstanding anything contained in these rules, contract appointments to the post will be made subject to the terms and conditions given below:-</p> <p><b>(I) CONCEPT:</b></p> <p>(a) Under this policy the X-Ray Technician (Radiographer), in the Department of Ayurveda H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis.</p> <p>Provided that for extension/renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/extended.</p> <p><b>b) POST FALLS WITHIN THE PURVIEW OF HPSSSB:-</b></p> <p>The Director Ayurveda after obtaining the approval of the Government to fill up the posts on contract basis will place the requisition with the concerned recruiting agency i.e <u>H.P. Subordinate Services Selection Board, Hamirpur.</u></p>

(e) The selection will be made in accordance with the eligibility conditions prescribed in these R & P Rules.

**(II) CONTRACTUAL EMOLUMENTS:**

The X-Ray Technician (Radiographer) appointed on contract basis will be paid consolidated fixed contractual amount @ ₹8710/- P.M. (which shall be equal to minimum of the pay band + grade pay). An amount of ₹270/- (3% of the minimum of pay band + grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY:**

The Director Ayurveda, H.P. will be appointing and disciplinary authority.

**(IV) SELECTION PROCESS:**

Selection for appointment to the post in the case of contract Appointment will be made on the basis of viva-voce test or if considered necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. Subordinate Services selection Board Hamirpur.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:-**

As may be constituted by the concerned recruiting agency i.e. the H.P. Subordinate Services Selection Board, Hamirpur from time to time.

**(VI) AGREEMENT:-**

After selection of a candidate, he/she shall sign an agreement as per Annexure-"B" appended to these Rules.

**VII) TERMS AND CONDITIONS:-**

(a) The contract appointee will be paid fixed contractual amount @ ₹ 8710/- P.M. (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for

increase in contractual amount @ ₹270/- (3% of minimum of pay band + grade pay of the post) for further extended years and no other allied benefits such as senior/selection scale etc. will be given.

(b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the contract appointee is not found satisfactory.

(c) Contract Appointee will be entitled for one-day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Re-imbursment and LTC etc. only maternity leave will be given as per rules.

(d) Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.

(e) An official appointed on contract basis who has completed five years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.

(f) Selected candidate will have to submit a certificate of his/ her fitness from a Government/ Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.

(g) Contract appointee will be entitled to TA/DA, if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart officials at the minimum of pay scale.

		(h) Provisions of service rule like FR SR, Leave rules, GPF rules , Pension rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
16	Reservation	The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/Other Backward Classes/other category of persons issued by the Himachal Pradesh. Government from time to time.
17	Departmental Examination	Not applicable.
18	Powers to relax	Where the State Government is of the opinion that it is necessary or expedient to do so it may by order for reasons to be recorded in writing and in consultation with Himachal Pradesh Public Service Commission, relax any of the Provision(s) of these Rules with respect to any class or category of person(s) or post(s).

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Annexure-B

Form of contract/agreement be executed between the X-Ray Technician (Radiographer) and the Government of Himachal Pradesh through the Director Ayurveda:

This agreement is made on this -----day of ----- in the year-----  
-----between Shri/Smt. -----R/O-----  
-----contract appointee (hereinafter called the First Party) AND the  
Governor, Himachal Pradesh through Director Ayurveda, Himachal Pradesh (here-  
in- after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the  
FIRST PARTY has agreed to serve as a X-Ray Technician (Radiographer) on  
contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND  
PARTY as a X-Ray Technician (Radiographer) for a period of one year  
commencing on -----day of -----and ending on the -----  
-----day of -----. It is specifically mentioned and agreed upon by  
both the parties that the contract of the FIRST PARTY with SECOND PARTY  
shall ipose-facto stand terminated on the last working day i.e. on  
-----  
and information notice shall not be necessary.

Provided that for extension/renewal of contract period on year to year basis  
the concerned HOD shall issue a certificate that the service and conduct of the  
contract appointee is satisfactory during the year and only then the period of  
contract is to be renewed/extended.

2. The contractual amount of the FIRST PARTY will be Rs.8710/-per month.

3. The service of FIRST PARTY will be purely on temporary basis. The  
appointment is liable to be terminated in case the performance /conduct of the  
contract appointee is not found good or if a regular incumbent is appointed/posted  
against the vacancy for which the first party was engaged on contract.

4. Contractual X-Ray Technician (Radiographer) will be entitled for one day  
casual leave after putting in one month service. This leave can be accumulated upto  
one year. No leave of any kind is admissible to the contractual X-Ray  
Technician(Radiographer). He/She will not be entitled for Medical Reimbursement  
and LTC etc. Only maternity leave will be given as per Rules.

5. Unauthorized absence from duty without the approval of the controlling officer shall automatically lead to the termination of the contract. A contractual X-Ray Technician (Radiographer) will not be entitled for contractual amount for the period of absence from duty.

6. An official appointed on contract basis who has completed five years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.

7. Selected candidate will have to submit a certificate of his/her fitness from A Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will stand temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Govt. Officer/ Practitioner.

8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duty at the same rate as applicable to regular counter part official at the minimum of pay scale.

9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the, day, month and year first, above written.

IN THE PRESENCE OF WITNESS

1. \_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_

(Name and full address)  
(Signature of FIRST PARTY).

IN THE PRESENCE OF WITNESS:

1. \_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
\_\_\_\_\_

(Name and full address)  
(Signature of SECOND PARTY).